



**Society for Adoption Knowledge Awareness & Resource**

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# **\* Annual Report \***

**1 April 2024 to 31 March 2025**

**Income Tax Exemption Certificate (80G)**

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Registered under Society's Registration Act 1860 Registration No. Maha 599/96 Chh. Sambhajinagar (A'bad) and the Public Trust Act of 1950, Regd. No. F/3875 A'bad.



## Introduction

### Warm greetings !

SAKAR is recognized as the first government-recognized and registered adoption agency in Marathwada, known for its transparent operations and strict adherence to legal protocols. The organization's primary focus is on women and child development, and to date, it has successfully provided legal adoption to a total of 431 destitute children – 412 within the country and 19 internationally – helping them find their rightful homes.

SAKAR is currently running the following key initiatives:

1. Rehabilitation of abandoned children aged 0 to 18 years through legal adoption.
2. Raising awareness in society about the legal adoption process.
3. Counselling sessions for prospective adoptive parents and adoptive parents.
4. Educating adolescents about family life and values.
5. Conducting special study classes for children facing academic challenges.

Recognizing that the success of any organization lies in the efficiency and training of its staff, SAKAR has placed special emphasis on employee training for the year 2024-2025. This year's International Adoption Awareness Month has been particularly beneficial for all stakeholders in the adoption process, including abandoned children, prospective adoptive parents, staff, and various government agencies.

This year, the organization launched two new socially beneficial projects – **Ankur** and **Manthan**. Under the Ankur project, the distribution of “seed balls” to school children was successfully carried out by the team. The design and leadership of the “Manthan” project are under the guidance of our advisor, Mrs. Neelima Subhedar, with the support of a dedicated volunteer team.

To ensure efficient operations and to modernize its approach, the organization has prioritized technological advancements and updates. Concrete action plans have been developed to implement and effectively manage the projects identified for this year. We take great pleasure in noting that these are significant achievements for the organization.



The **Kshitij** project was implemented this year under the Corporate Social Responsibility (CSR) fund of “GEBBS Healthcare Solutions.” Through this initiative, valuable guidance was provided to students, parents, and teachers in the Chhatrapati Sambhajnagar district. In today’s world, where insecurity is prevalent in various sectors of society, SAKAR continues its tireless efforts to find a way out of this darkness and bring light to the lives of abandoned children. The recognition of SAKAR’s work is not limited to high-ranking individuals and the broader community – even the parents who adopt our children acknowledge and deeply appreciate the organization’s significant contribution to bringing joy to their lives.

The organization’s work is indeed challenging and emotionally intense, but we draw inspiration from the positive changes we see in society and the support we receive from various community members, which gives us the strength to overcome these challenges.

**Thank you ...!**

**- Suchitra Deshpande**  
**Secretary, SAKAR**



## Acknowledgment of Gratitude

Over the past thirty years, it is a matter of great pride that the organization has consistently prioritized developmental work and carried it forward diligently. However, it would be ungrateful not to acknowledge the invaluable contributions of everyone who has played a role in this journey.

The government's support has been crucial in ensuring that SAKAR's work continues to reach society without interruption. We sincerely acknowledge the valuable assistance of the judiciary, the Hon'ble Charity Commissioner, Chhatrapati Sambhajinagar, the Central Adoption Resource Authority (CARA), New Delhi, the Commissionerate of Women and Child Development Department, Pune, the Maharashtra State Child Protection Institute (SARA), Pune, the District Collector's Office, the Divisional Deputy Commissioner's Office of Women and Child Development, the Child Welfare Committee, the District Women and Child Development Officer's Office and the District Child Protection Unit in Chhatrapati Sambhajinagar, the District Surgeon, as well as the Government Medical College and Hospital in Chhatrapati Sambhajinagar. We are also deeply grateful to renowned industrial groups such as **MAN Energy Solutions**, **GEBBS Healthcare Solutions**, **Canpack**, **Shri Ganesh Industries**, and **Digvijay Industries** for their financial and in-kind support through their Corporate Social Responsibility (CSR) initiatives.

Our heartfelt thanks go out to all the donors who regularly provide essential daily-use items for the children in our care.

We must also extend special thanks to the doctors and legal experts who have provided invaluable assistance from time to time, as their support is essential for the successful rehabilitation of our children.

We would like to express our sincere appreciation to the schools and colleges that have consistently supported our **Lakshya** and **Kshitij** projects, as well as to the dedicated volunteers who have contributed to these initiatives.

To ensure efficient operations and modernization, we have given priority to the use of advanced technology and continuous improvements. In this regard, we have greatly benefited from the invaluable guidance of Management Consultant **Mr. Anil Borde**, who has voluntarily offered his expertise to help organize the organization's activities more effectively, for which we are extremely grateful.

Finally, we are indebted to all the organizations and dignitaries who have directly and indirectly supported SAKAR's work.

**Thank you ...!**

**- Radhika Mule**  
(Treasurer, SAKAR)



## President's Message

### Warm greetings ...!

On the occasion of this annual report, I take this opportunity to communicate with all of you. SAKAR, which began in 1994 in a small space, is now in 2025 operating out of a three-story building in Jyoti Nagar's Ajmera Complex.

Thirty years ago, a few idealistic individuals came together with the purpose of rehabilitating abandoned children through adoption, and thus the SAKAR organization was born. Starting with the arrival of just one child, the organization has now provided shelter to a total of 591 destitute children. Today, the children who were adopted in the early years (both boys and girls) have established their independent identities in various fields. This has been possible only because of the selfless and devoted work of the office bearers and the generous contributions from members of society who share the belief that we owe something back to our community.

Facing many challenges, this small sapling has gradually grown and spread its branches through various projects. A particularly noteworthy initiative has been the **Kshitij** project, which emerged from the social issue of biological parents abandoning their children. The severity and burning intensity of this issue is truly alarming – the traditional and conservative outlook of society towards women, and the plight of women who are increasingly falling victim to hedonistic attitudes, is deeply unsettling. Refusing to ignore this, the organization recognized the urgent need to guide the increasingly disoriented adolescents of the digital age, and this year, the **Kshitij** project was expanded accordingly. With the support of Corporate Social Responsibility (CSR) funds, during the academic year 2024-2025, nearly 8,000 students, parents, and teachers benefitted from this project. Even though the organization is well aware that its efforts are just a small contribution in the face of the enormity of this issue, the proactive steps taken under this project have been met with enthusiastic cooperation from teachers, doctors, psychologists, and social workers.

**Dr. Savita Panat, Mrs. Neelima Subhedar, and Ad. Archana Gondhalekar** have been instrumental in building the organization, and even today, under their guidance, the organization continues to grow and evolve. Just as creative endeavors know no bounds, the scope of the organization's work continues to expand. Through the **Lakshya** project, efforts are being made to bring academically struggling children back into the mainstream of education. Alongside this, two new projects – **Ankur** and **Manthan** – have also been initiated.



Maintaining the quality of services remains a significant challenge, as the limited government grants are insufficient to meet the needs of child care. In this regard, the support from Corporate Social Responsibility (CSR) funds has been a significant source of relief. However, for any constructive social work, funding alone is not enough – it also requires a dedicated team of office bearers and staff working with passion and commitment. The realization that institutional responsibilities cannot be shouldered by just two or four people is something we encounter time and again. In this light, it feels increasingly important to encourage more young and energetic youth to contribute to this mission. Reflecting on the journey so far, I feel confident that with your continued support, we will be able to move forward with renewed courage.

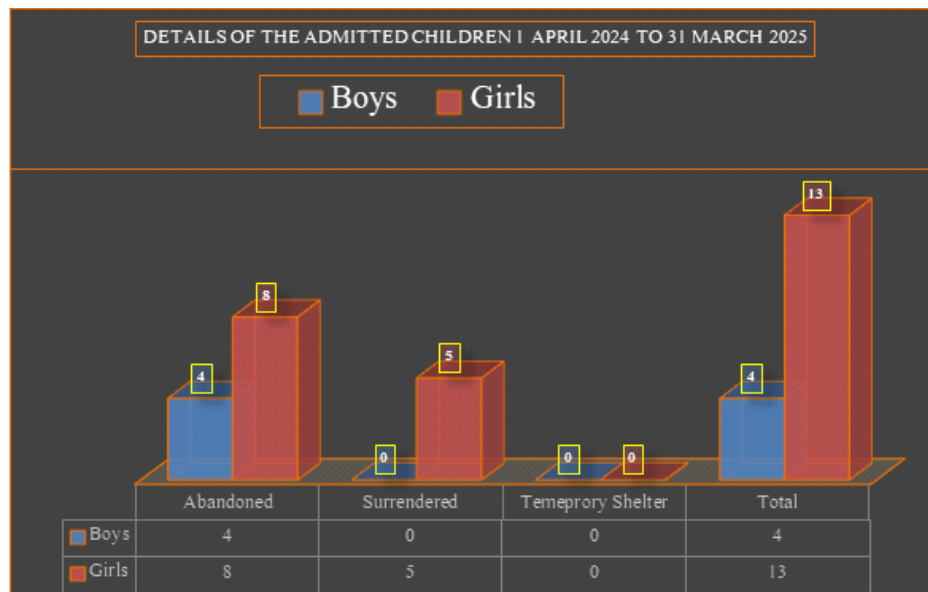
Thank you ...!

**- Dr. Nilima Pandey**  
(President, SAKAR)



## “Child Care Unit”

The “Child Care Unit” at **SAKAR** is the pre-adoption “home” for every child admitted to the institution in the 0 to 6 years age group. A child who is completely orphaned, abandoned by the mother, or disowned by the parents is admitted to the Child Care Unit as per the orders of the Child Welfare Committee. This home is licenced for twenty children, where the children’s physical growth is supported through nutritious food and healthcare, and equal attention is given to their mental development through stimulation and counselling services. Additionally, educational and recreational facilities are provided for them. Every child admitted to the Infant Care Home receives dedicated care and nurturing.



- \* Between **1 April 2024 and 31 March 2025**, a total of **17 children** were admitted to SAKAR under the orders of the Hon’ble Child Welfare Committee, Chhatrapati Sambhajnagar.
- \* Of these **17 admitted children**, **12 children (70%)** were surrendered by their natural parents.
- \* Additionally, **5 children (20%)** admitted during this period were abandoned.
- \* There were **4 children (20%)** admitted temporarily as part of a **temporary shelter** arrangement during this year.
- \* As of **1 April 2025**, a total of **15 children** were residing at the Child Care Institute— these include children from the previous year (2023-2024) who were either not included in the domestic adoption process, were part of an inter-country adoption process, or were in temporary care.



## Facilities at the Child Care Unit

### **Medical Facilities :**

The Child Care Institute has round-the-clock nursing staff available to look after the admitted children. Special care is taken of new borns when they arrive at the institution. All medical check-ups and vaccinations are conducted for the children. Special examinations are carried out to assess their visual and hearing abilities. Children with special needs are taken to high-quality hospitals for further examination and accurate diagnosis, as required.

A detailed weekly record is maintained for each child, including information on their weight, height, and head circumference. If a child requires special care, a dedicated nurse is assigned accordingly.

### **Balanced Diet :**

Children aged 0 to 6 years have different needs based on their age group, and a balanced and nutritious diet is provided to them according to expert advice.

For children aged 6 months to 1 year, foods like ragi porridge, rice gruel, roasted grain flour (sattu), milk, fruits, dates, etc., are given.

For children aged 1 to 6 years, a nutritious diet including vegetables and flatbread, dal rice, healthy snacks, fruits, dates, eggs, and dry fruits is provided.

### **Recreational Facilities :**

For newborns, music therapy is provided. For children aged 2 to 6 years, music and dance lessons are offered based on their interests for entertainment. Facilities like watching TV, showing cartoons, taking them to the garden and providing indoor games are also made available.

### **Sports Facilities :**

For children aged 3 to 6 years, there is a dedicated area in the institution for playing. Here, children play games like kho-kho, musical chairs, running races, driving toy cars, riding bicycles, and more. This encourages their physical and mental development. Children are also taught exercise and yoga, which helps them stay happy and enthusiastic.

### **Children's Library :**

In 2024, Sakar started a children's library for kids aged 5 to 6 years. It includes storybooks and drawing books, as well as books with puzzles to solve. The caregiver



(Sadan Mata) reads stories to the children and sometimes encourages them to read on their own. The children thoroughly enjoy and engage with these resources.

### **Educational Facilities :**

Sakar is always committed to the educational development of the children in the Child Care Unit. To ensure their academic progress, the children are enrolled in school. This year, six girls have been admitted to nursery and KG-II classes at Omkar Balak Vidya Mandir, Ch. Sambhajinagar. The institution has a dedicated caregiver and a vehicle to escort the children to and from school. A dedicated caregiver is also appointed to oversee their studies and daily activities.

The children's' progress is monitored through their report cards and feedback from school teachers, which shows excellent improvement. This year, the girls achieved a 99% pass rate, and they also received awards in government-level cultural programs.

### **Personality Development :**

Along with academic development, the personality development of the children is also important. From Monday to Friday, after school and completing their homework in the afternoon, "Sakar" staff regularly visit the institution to encourage their intellectual growth and play activities. On Saturday and Sunday evenings, children are taken out for outings, occasional trips are planned, and activities such as handicrafts and drawing are taught. They are introduced to different grains and vegetables, and games that stimulate their intellect are provided. These various personality development activities also help boost their self-confidence.

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“साकार संस्थेतील प्रवेशित बालकांचे हक्काचे घर”



संस्थेचे  
सुसज्ज शिशु  
संगोपन केंद्र



बालकांसाठी  
पोषण आहार  
व्यवस्था





## बालकांच्या सर्वांगीण विकासासाठी घेतल्या जाणाऱ्या उपक्रमांची क्षणचित्रे





## Rehabilitation of Children through Adoption

There are three important stages in the adoption process: pre-adoption, during adoption, and post-adoption. The services provided at each stage are exceptionally important because they are interconnected. The rehabilitation of admitted children is carried out through the adoption process, or where possible, within their natural families. Adoption is a lengthy process, and its details are as follows:

### Pre-Adoption Services

Prospective adoptive parents are provided complete information about all legal procedures and given counseling before adoption. They are also guided to fill out the online application. In the financial year 2024–2025, a total of 60 prospective parents were briefed and guided to complete the online application.

Home visits are conducted for registered prospective adoptive parents and a home study report is prepared. In 2024–2025, home visits were conducted for 14 parents, and the home study reports were uploaded on the CARA (Central Adoption Resource Authority) website.

Before filing the adoption petition in the Honorable Court, meetings are held with the Adoption Committee along with the prospective adoptive parents. After the committee's approval, all formalities are completed, and meetings between the child and the prospective adoptive parents is arranged. In the year 2024–2025, meetings were organized for 19 children to be placed in Indian adoptive families, including cases with 2 sets of twins and one case with 3 biological sisters. Of these, adoption orders were completed for 9 children, and adoption petitions were filed for 12 children after executing the Pre Adoption Foster Care Agreement.

After executing the Pre Adoption Foster Care Agreement, legal adoption petitions are filed in the Honorable District and Sessions Court, Chhatrapati Sambhajnagar. In the said year, a total of 16 children were placed in the custody of adoptive parents after filing the foster care agreement.

### 2. Services during the adoption process

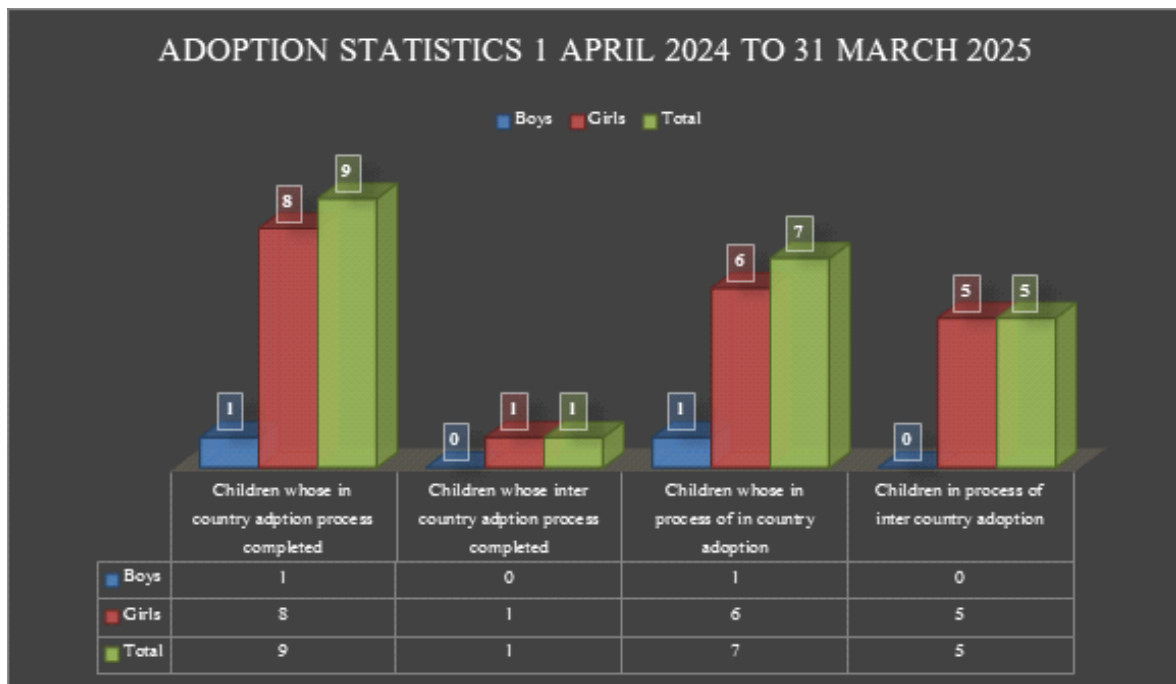


A review was conducted of the foster care, progress, and family adjustment of a total of 16 children placed in pre-adoption foster care.

1. As per the verification dates given by the Honorable District and Sessions Court, Chhatrapati Sambhaji Nagar, the parents along with the child are produced before the court for verification, and the final orders of the court is obtained.
2. Assistance is provided to adoptive parents in obtaining court orders. This year, a total of 9 adoptive parents received court orders.
3. Post-Adoption Services – (Services after the court order)
  - After the adoption process is completed, a review of the child’s current status is conducted through home visits to the Indian adoptive family once every six months for two years, and reports are submitted.
  - In the year 2024-2025, home visits were conducted for 11 adoptive parents in Chhatrapati Sambhaji Nagar, and reports were submitted. Additionally, post-adoption reviews of 21 children in the organization were carried out.
  - Birth certificates of adopted children are obtained. In the current year, birth certificates of 9 children were received and handed over to the parents.
  - Completion of all procedures until the passport for foreign adoption is issued. In the year 2024-2025, one girl was adopted intercountry.
4. Adoption of Children Aged 6 to 18 Years
  - As per government directives, specialized adoption agencies have been given orders to rehabilitate older children from other orphanages, specifically those aged 6 to 18 years. Consequently, Sakar Institution carries out the adoption of these children. Adoption of older children needs to be handled with greater sensitivity and poses a significant challenge for the institution. While legally adopting children aged 6 to 18 years, their consent must be obtained. Additionally, specialized adoption agencies must prepare the children mentally, emotionally, and behaviourally to ensure their proper adjustment in the adoptive family. Similarly, prospective adoptive parents also need to be prepared accordingly.



- In the year 2024-25, the process of intercountry adoption is underway for two older siblings, but the legal adoption process for three biological sisters could not be completed.



#### International Adoption Awareness Campaign and Outreach

- The institution continuously works to sensitize people from all levels of society about the legal adoption process. Nevertheless, during the government-declared “International Adoption Awareness Month” (1st November to 30th November), the details of the programs conducted are as follows.
- The central government’s nodal agency in the legal adoption sector, CARA (Central Adoption Resource Authority), had set the theme for the November 2024 program as “Rehabilitation of older children through foster care and foster adoption.” Accordingly, the institution organized various programs related to this theme.



**Programs conducted during Adoption Awareness Month from  
1<sup>st</sup> November 2024 to 30th November 2024**

Sr.	Date	Programs	Chief Guest
1	1/11/2024	Inauguration of International Adoption Awareness Month	CANPACK Company Executive and CSR Head Mrs. Manasi Kale
2	2/11/2024	Health camp medicover hospital	Dr. Shekhar, Dr. Nagre, Dr. Akshay Satpute
3	3/11/2024	An activity of building a fort from clay with the children of the organization.	Social worker of the organization, Sadan Mata
4	4/11/2024	Meeting with the medical officer	Dr. Sanjay Muley G.P. Health Depart.
5	5 to 6 Nov.	Visits by local gynecologists as part of adoption awareness	Local gynecologist
6	7/11/2024	Commencement of nursing training by Pratham organization (Duration: 1 month)	Sonal Patel, Manager, Pratham Education Foundation
7	8/11/2024	Radio Interview	MGM Community Radio, Chh. Sambhajinagar
8	11/11/2024	Training on handling behavioral problems in older children	Mrs. Manasi Karanjkar, Career Counselor, Pune.
9	13/11/2024	Inauguration of the Manthan Project.	Dr. Savita Panat, Former President and Founder, PrernasthanMrs. Neelima Subhedar, Technical Advisor of SakaarMrs. Manasi Karanjkar, Professional Counselor
10	14/11/2024	Presentation with the office bearers of the industrial group on Children's Day.	Executives of GEBBS Company
11	15/11/2024	Children's Library	Dr. Aarti Shyaml Joshi, Executive of Aastha Janvikas Sanstha.Dr. Prof. Prajakti Bhosale, Executive of Aastha Janvikas Sanstha.
12	17/11/2024	Goodwill visit	Industrialist S. V. Shabde
13	7,11,13,18,19, 10, 27 November	Article publication in the newspaper	Lokmat, Sakal, Divya Marathi
14	22/11/2024	Workshop on the adoption process for older children (6 to 18 years).	Mrs. Reshma Chimandre, District Child Development Officer, Chhatrapati SambhajinagarMr. Mahadev Dongre, Child Protection



Sr.	Date	Programs	Chief Guest
			Officer Mrs. Neelima Subhedar, Technical Advisor, Sakar Adv. Asha Sherkhane, Chairperson, Child Welfare Committee, Chhatrapati Sambhajinagar
15	23/11/2024	Visit of J.N.E.C. students to Sakar Foundation	Collaborator Prof. Ravi Deshmukh
16	25/11/2024	Street Play	Students of college of social work s
17	16/11/2024	Dignitaries Visit	Padmashree Dr. Ravindra Kolhe and Smita Kolhe
18	28/11/2024	Visit of students from College of Social Work Ch. Sambhajinagar	Professor and students
19	30/11/2024	Concluding ceremony of Adoption Awareness Month	Reshma Chimandre District Women & Child Development Officer, Adv Asha Sherkhane Chairperson Child Welfare Committee, Mahadev Dongre District Child Protection Officer. Dr. Neelima Pande President Sakar



- \* The adoption awareness month program was inaugurated by the CSR head of Canpack company.
- \* Health camps were organized for the children in the institution, along with training and discussion sessions focused on special procedures for sick, underweight, and malnourished children.
- \* The institution launched a project called “Manthan” for counseling adoptive parents through online platforms such as YouTube and Blogspot.
- \* To accelerate the adoption process for older children (above 6 years), a workshop on “Adoption Process and Its Importance” was jointly organized on November 2, 2024, by Sakar (Special Adoption Agency), the District Women and Child Development Officer’s office, the District Child Protection Unit, and the Government Teacher Training College.
- \* Public awareness about legal adoption was raised through posters displayed at public places, hospitals, maternity homes, and other locations in the city.
- \* The adoption process, foster adoption, and success stories of adoptive parents were promoted through newspaper publications and posts on the Sakar NGO Facebook page.
- \* This year, with the help of students from Dr. Babasaheb Ambedkar College of Social Work, street plays were performed in crowded city areas to spread awareness about the adoption process, baby surrender procedures, and foster adoption among all sections of society.



**While inaugurating the International Adoption Awareness Month, Dr. Akshay Gosavi from Medcover Hospital, Dr. Roshni Sodhi from Sodhi Children’s Hospital, and Manasi Kale, the CSR Head of Canpack Company.**



**During the health camp organized for the children of the institution with the courtesy of Medcover Hospital, Pediatrician Dr. Akshay Gosavi was examining the children of the institution**



**While giving an interview at MGM Community Radio for the promotion and awareness of the adoption process, Sakar Institution's Vice President Mr. Suhas Vaidya, member Mrs. Asha Nanivadekar, and Mrs. Pradnya Deshmukh participated.**



**Workshop on the Adoption Process of Older Children aged 6 to 18 Years and Its Importance**



## Closing Ceremony of the Adoption Awareness Program

Closing Ceremony of the International Adoption Awareness Program was held on 30th November 2024. Present at the event were Mrs. Reshma Chimdre, District Women and Child Development Officer, Chhatrapati Sambhajnagar; Advocate Asha Sherkhane, Chairperson of the Child Welfare Committee; Member Advocate Pradeep Shinde; and Mr. Mahadev Dongre, District Child Protection Officer, Chhatrapati Sambhajnagar.

At the program, Dr. Neelima Pande, President of Sakar Sanstha, gave an overview of the activities conducted during the awareness month and shared information about the adoption awareness programs carried out by the organization.

Mr. Mahadev Dongre expressed the view that, "There is a need for society to make efforts to adopt elder children. Also, society should be made aware that the waiting period for adopting elder children is comparatively less."

During the event, Advocate Asha Sherkhane shared various experiences and provided information on the legal aspects involved in the adoption process.

In her presidential closing remarks, Mrs. Reshma Chimdre, District Women and Child Development Officer, expressed the opinion that more such programs should be organized to promote the adoption of elder children. On this occasion, students from the Dr. Babasaheb Ambedkar Marathwada University's College of Social Work performed an excellent street play related to adoption awareness. The play highlighted the mistakes made in youth, how girls fall victim to these, the consequences, the legal help available, and the legal process for adoption when a child is not born. The information was conveyed effectively through their performance.

The program was anchored by Mrs. Ujjwala Jadhav, and the vote of thanks was delivered by Mrs. Mona Bhumkar.



**At the closing ceremony of the International Adoption Awareness Month, the chief guests on the stage were Mrs. Reshma Chimdre, Mrs. Asha Sherkhane, Dr. Neelima Pandey, Mr. Mahadev Dongre, and Mr. Pradeep Shinde. The street play was performed by students from Dr. Babasaheb Ambedkar College of Social Work.**





## Yearly Programs

Sr	Date / Month	Event	Chief Guest
1	Mahatma Phule birth anniversary & Dr. Babasaheb Ambedkar birth Anniversary 14 <sup>th</sup> April 2024	Idol Worship and the Chief Guest's Guidance	Smt. Mangala Khinvasara (Senior Social Worker)
2	Mother's Day 12 May 2024	Felicitating a Capable Mother	Adv. Asha Sherkhane (Chairperson CWC) Manisha Kulkarni (Police Inspector)
3	Environment Day 5 June 2024	Distribution of seed balls to students under the project Ankur	Suchitra Deshpande (Secretary Sakar) Suhav Vaidya (Vice President Sakar)
4	International Yoga 21 June 2024	Yoga Demonstration	Jaya Gawande (Yoga Teacher)
5	Doctor's Day 1 July 2024	Felicitating of doctors	Dr. Roshni Sodhi (Pediatrician) Dr. Prachi Patel (Pediatrician) Dr. Antara Deshmukh (Physiotherapist)
6	Janmashtami 27 August 2024	Felicitating of care givers and Dahihandi celebration	Dr. Savita Panat (Former President Sakar) Dr. Aarti Shyamal Joshi Feminist Scholar Monika Mahalpure Principal Little Angels School
7	Teacher's Day 5 September 2024	Felicitating of Teachers Contributing to Social Education by Children	Dr. Smita Avchar Former Director Women Study Centre BAMU
8	Physiotherapy Day 8 September 2024	Physiotherapy Camp for care takers	Dr. Rucha Gangawane (Physiotherapist) Dr. Antara Deshmukh (Physiotherapist)
9	Gandhi Jayanti 2 October 2024	Idol Worship and the Chief Guest's Guidance	Dr. Neelima Pande (President Sakar) Vaishali Aathawale (Teacher)
10	Diwali Celebration 2 November 2024	Diwali Celebration with the children of Sakar	Deepak Bajare (Protection Officer) Renu Goyal (CREDAI Women Wing)



Sr	Date / Month	Event	Chief Guest
11	Informative Session for Care takers and Staff2 November 2024	Guidance about breast cancer	Dr. Ashutosh Tondare (Breast Cancer Specialist Medicover Hospital)
12	Christmas25 December 2024	Christmas celebration with children of Sakar	Abhijeet Kedari Anila Kedari
13	Birth Anniversary of Savitribai Phule3 January 2025	Idol Worship and the Chief Guest's Guidance	Dr. Sanjivani Muley Former Princiapal Government College of Education Ch. Sambhajinagar
14	Valentine's Day14 February 2025	MGM College students visit	Dr. Ravi Deshmukh Professor MGM JNEC Engineering College
15	Birth Anniversary of Chatrapati Shivaji Maharaj19 February 2025	Idol Worship and celebration	Suchitra Deshpande (Secretary Sakar) Gauri Shabde (Member Sakar)
16	International Women's Day8 March 2025	Session on Women Empowerment for care takers	Dr. Nirmala Asolekar (Gynecologist) Dr. Rashmi Borikar (Gynecologist)

The organization conducts programs such as Shiv Jayanti, Dr. Babasaheb Ambedkar Jayanti, Savitribai Phule Jayanti, Mahatma Gandhi Jayanti, and others to instill social awareness and knowledge, to highlight the work of great personalities, and to nurture values in children's minds. Additionally, occasions like Mother's Day, International Women's Day, Environment Day, and Yoga Day are also celebrated with enthusiasm.

This year, on the occasion of Mother's Day, gifts were given in appreciation of the work of the house mothers (Sadan Matas), and a special honor was given to a capable mother among them. Various competitions were organized for the house mothers on Women's Day, and prizes were distributed. Yoga Day holds great importance as the staff members experience physical stress while working, and continuous work causes both mental and physical strain. Therefore, every year on Yoga Day, special exercises are taught to the staff and house mothers, which help maintain body mobility, relieve tension, and boost enthusiasm.



Pediatricians and physiotherapists who regularly visit the organization to care for the children's health are always ready to help, and their services are highly appreciated.

On November 2nd, a special session was organized for all the house mothers and female staff of the organization, guided by the renowned breast cancer specialist Dr. Ashutosh Tondare from Chhatrapati Sambhajnagar city. While guiding the house mothers and staff about breast cancer, Dr. Tondare explained that cancer is a disease that can be completely cured, but it requires full treatment and early diagnosis. Early detection can lead to complete recovery from breast cancer. Dr. Ashutosh Tondare assured the house mothers at Sakar that doctors will not charge any fees from any of the organization's employees, and if anyone faces such problems, they should contact the doctors directly.

Festivals like Gokulashtami, Dussehra, Diwali, Holi, and Christmas are celebrated for children aged 3 to 6 years at the Sakar organization. The most joyful festival is Gokulashtami, during which stories of Krishna, Radha, and Devaki are told to the children, dance lessons are given, and the event of breaking the Dahi Handi is held. The Gokulashtami festival is celebrated with great joy by all the attendees. Dussehra and Diwali are celebrated just like at home, with children enjoying sweets and new clothes wholeheartedly on these days.



## Glimpses of yearly programmes





## Glimpses of yearly programmes





### **Capacity Development Program :**

This year, various training programs were organized for the house mothers and staff who take proper care of the children in the organization. Since the responsibility of the organization's work primarily rests on them, capacity development efforts were made to enhance their skills. For the house mothers, training sessions were conducted on topics such as nutrition, hygiene, medical information, and skill development. Additionally, training was organized for other staff members on subjects like the Act and Regulations and formalities related to the admission of children.

### **Staff Capacity Development Training :**

All legal work related to children in the organization is carried out under the Juvenile Justice Act. The staff working in the organization are well-versed with this law; however, to keep them updated on periodic changes and to bring better organization to their work, the organization's technical advisor, Mrs. Neelima Subhedar, conducted a one-day training session for the staff. The training covered topics such as the Juvenile Justice Act, formalities related to the admission of children, and procedures related to the adoption process.



### **Nursing Staff Course Training for Sadan Mothers**

A one-month training program was organized by the Sakar organization for the Sadan mata and nursing staff working at the institution, focusing on child care and basic medical facilities related to children. The training concluded with the distribution of certificates of appreciation to all participating staff members. Present at the concluding sessions were Sonal Madam, the nursing instructor from Pratham, nursing students from the center, and officials. During this event, the organization's president provided information about Sakar and its work to all the attending students.



The program was attended by officials from Pratham, the president and executive members of Sakar, as well as all staff members. During the training, practical demonstrations were conducted by the Sadan mata. The care givers successfully completed the training, which significantly enhanced their skills.



### **Training on Behavioral Problems and Solutions for Children Aged 3 to 6 Years:**

Counselor Mrs. Mansi Karanjkar interacted with the mothers regarding the behaviour of children aged 3 to 6 years at the institution. According to her, young children often cry, throw tantrums, or become excessively irritable when things do not go their way. All these behaviors are ways to attract attention. As caregivers working in the institution, the Sadan mata need to address these issues very carefully and thoughtfully.

Mrs. Mansi believes that children need warmth, love, and physical affection. Therefore, instead of scolding children, calmly understanding their likes and dislikes can bring noticeable changes in their behaviour. It is also important to pay attention to the tone and pitch of one's voice, as children are sensitive to these as well.

Through this training, the Sadan mata gained a new perspective on how to care for and manage children effectively.



**While counseling and guiding on the behavior and temperament changes of children aged 3 to 6 years at the institution, Mrs. Manasi Karanjkar conducted the session, and the Sadan mothers at the institution benefited from it.**

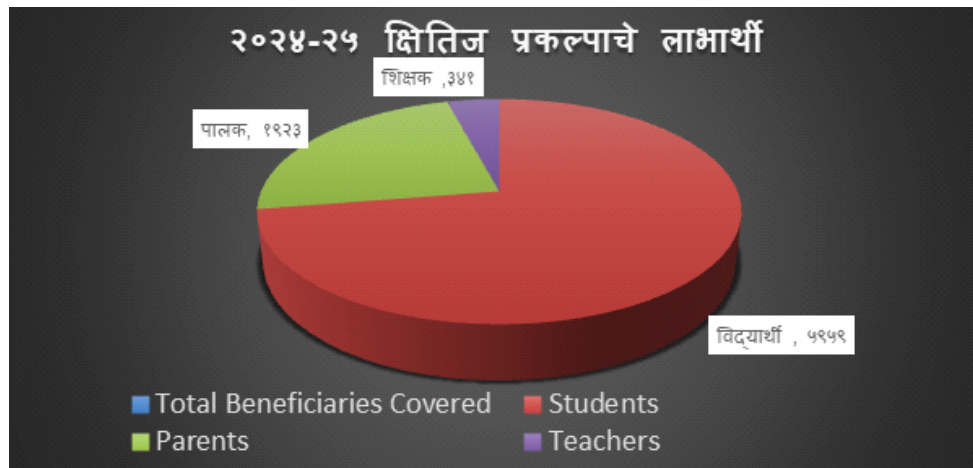


## Social Welfare Project 'Kshitij' Project

A step taken in the academic year 2024-25 to nurture a responsible younger generation

Due to the lack of awareness about sex education, it has been observed that the enrolment of children born to rural adolescent mothers is higher. The 'Kshitij' project was started in 2001. In 2024-25, the scope of this project expanded significantly. This year, with the support of GEBBS Health Care Solutions, Kshitij reached schools and colleges in both urban and rural areas. Workshops were organized for 8,000 students from 5th to 10th grade, as well as for parents and teachers.

### Beneficiaries of the Kshitij Project in this year :



- Our instructions on the importance of family relationships stimulated the thought processes of the students.
- Observations given through roles, drama, and real-life situations helped students distinguish between good and bad friends.
- Considering the insecurities of adolescent boys, students were made aware of the hormonal changes in their lives and the associated risks and problems. They were also counselled to use social media in a limited manner.
- At the end of the parents' session, the parents felt that they saw their own reflections in the roles and dramas, and connected it with the real-life experiences shared by the resource persons. They agreed to bring about the expected changes in their behaviour.
- Through the teachers' session, teachers were sensitized to a student-centered approach and made aware of the importance of their crucial role in the social, moral, and educational progress of their students.
- As a summary of all the above, the school authorities acknowledged the importance of these interactive and useful sessions held with students, parents, and teachers, and emphasized the regular need for such sessions for everyone.



## Inauguration of the Kshitij Project and Its Beneficiaries





## ‘Lakshya’ Project

Since 2019, under the Lakshya Project, special classes have been started for students who are academically and socially backward. These students, who lag behind in studies, are often very weak economically, socially, and physically. When taught using specific methods, they understand easily and their comprehension ability improves. Such remedial teaching helps these children keep pace with regular students. This project is run under the leadership of the organization’s executive members, Mrs. Gauri Shabde and Hema Ahirwadkar. The teacher, Anuradha Devalankar, who teaches these academically challenged children, also provides counseling to parents and special help in teaching the children. This year, 40 students from 1st to 4th grade were selected for this special curriculum. Through play and activities, individual guidance was provided to help improve their learning pace. The entire project was successfully completed with special guidance from the Anant Bhalerao School’s principal, Mrs. Gaikwad, and Dr. Alka Sardeshpande.



**Participating students in  
project Lakshya**



## “Ankur Project”

With the aim of environmental protection and to nurture social responsibility among students, this year, for the first time, the “Ankur” project was launched. The main goal of the project is to inform children about how the balance of pure air, clean water, and nature is being disrupted, and to inspire them to maintain this balance. Each tree is undoubtedly useful to us in some way. Just as small children are little saplings, if nurtured properly, they grow to become useful members of society. In the same way, small seeds are planted, nurtured into seedlings, and grow into big trees – that is the core concept of the project.

This year, at the two branches of Gurukul Olympiad School and at Omkar Balak Mandir School, children were taught how to plant and care for trees. A demonstration was given on how to sow seeds. In this way, 5,000 students received seed packets, and these children sent us pictures of their sprouting seedlings as proof of their efforts. Thus, the “Ankur” project was started in 3 schools, reaching 5,000 students.



**Students attending the session under project Ankur**



## “Manthan” Project

Over the past few years, there have been significant social, psychological, and procedural changes in the field of adoption. Previously, mutual interaction with prospective adoptive parents was an integral part of the adoption process through direct interviews, in-depth discussions, and counselling sessions. However, due to the fundamental transformation of the adoption process, this is no longer feasible.

Therefore, the purpose of the “Manthan” project is to establish direct communication with prospective adoptive and adoptive parents through an ONLINE platform.

Sakar has been working with pre-adoptive and adoptive parents for the past three decades. Drawing from the vast experiences and insights gained during this journey, the “Manthan” initiative was launched.

The project was inaugurated on 10 November 2024, in conjunction with International Adoption Awareness Month.

When the decision to adopt a child is made, numerous thoughts, doubts, and anxieties arise, along with the inevitable long wait that parents have to endure. The aim of “Manthan” is to resolve these doubts and bring peace to their minds.

The “Manthan” project is structured slightly differently – at least three times a month, opportunities are provided for parents to seek clarification. Specifically, twice a month, a blog is published, and once a month, live sessions are held where expert guidance is provided. In the initial “Manthan” blogs, topics of great concern to parents were discussed – for example, questions like “Why me?” during the waiting period and common misconceptions about adoption. Subsequent discussions have focused on preparing for parenthood – how to get ready to adopt a child aged 0 to 6 years, and various methods to introduce adopted children to the idea of adoption.

In this entire initiative, the active involvement of Sakar’s experts as well as adoptive and prospective adoptive parents is expected. So far, we have engaged in dialogue with a total of 85 prospective adoptive and adoptive parents through the “Manthan” project.



**Inauguration of project Manthan**



Date	Topic	Mentor
10 November 2024	Inauguration of Project Manthan	Neelima Subhedar, Mansi Karanjkar, Dr. Savita Panat
19 January 2025	Informative Session on "Why me?"	Neelima Subhedar, Mansi Karanjkar, Neelima Deshpande
09 February 2025	Disclosure of Adoption	Prabhu Ratana Karani, Dr. Neelima Pande, Vidya Palsule
18 March 2025	Conversation with adoptive parents on "Raising the adopted child"	Hrushikesh Muley, Amita Muley and Mansi Karanjkar

### Blogs published under project Manthan

Name of the blog	Date
Manthan means what?	10/11/2024
While Waiting	23/11/2024
Parenting Styles	08/12/2024
While adopting one year child	24/12/2024
Why me?	13/01/2025
All the advice in the world will never help you until you help yourself	25/01/2025
A baby is born with a clean slate.	26/02/2025
Patience	10/03/2025
Adoption concept through stories	29/03/2025





## “Daan Utsav”

The feeling that we owe something to society is truly present in every person’s heart. How to donate mindfully and meaningfully is a question that often arises. In such times, having a comforting space for giving is a great relief. For the past two years, “Manusaki Foundation” has been organizing “Daan Utsav” every October at Massia Hall, Chikalthana (MIDC), in Chhatrapati Sambhajinagar. This year, Sakar had the opportunity to participate in this event once again.

Many organizations working in the social sector across Maharashtra take part in this Daan Utsav. This year, the event was held on the 5th and 6th of October. There are many organizations in Maharashtra that support NGOs, but in backward areas like Marathwada, such facilities are very hard to come by. However, Manusaki Foundation has been organizing Daan Utsav for the past two years, providing a tremendous source of support for organizations like ours.

The event offered a unique opportunity to visit 50 to 60 different organizations’ stalls all under one roof, allowing Sakar to reach out and introduce itself to households far and wide. This year, a total of 1,200 people attended the Daan Utsav event.



Felicitating the office bearers and Mamata Sindhutai Sapkal during her visit to Sakar’s stall



## CSR Partners



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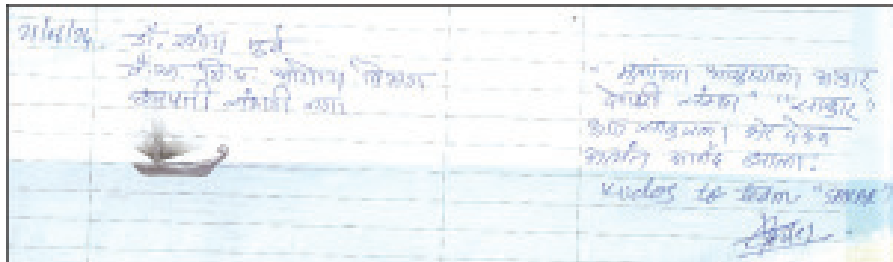
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Forward  Thinking

## Dignitaries' Visits to Sakar

Sr No	Name	Designation
1	Jayashree Kulkarni	Assistant Police Inspector Railway Police
2	Dr. Sanjay Muley	Medical Officer ZP
3	Janardhan Kale	Procurement officer CANPACK India
4	Padmashree Dr. Ravindra Kolhe & Smita Kolhe	Free medical services to Tribal People from Melghat
5	Magdenla Pajak Poland	CSR Head CANPACK



11/05/24	API: Jayshri Anant Kulkarni	8929218587	सार्जेंट सुंदर अनुभव। कर्तव्यावतिशेकत आकारवाचि अधिक काळी करव्याची प्रव्हा आटे. आपल्या कार्यात छुप सुमेच्छा। Kulkarni
	API रेखा पोतर्षी।		

21-8-2024	Janardhan Kale Head of Procurement CANPACK India Pvt Ltd. Sambhajinagar	I saw first time the facility and met children today. All staff is taking lot of care of all children. Thanks to all of them.
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Dr. Smita Ravindra Kolhe (पद्मश्री)	sincere work and updates with best wishes.
--	---

NAME, ADDRESS & EMAIL	CONTACT NOS.	REMARK
MAGDENLA PAJAK (SPINER) POLAND (CANPACK)		with all blessings!



## Government officers' visits

Sr.	Name of the officer	Designation	Division
1	Smt. S. A. Sinha	District Judge	Ch. Sambhajinagar
2	Smt. S. S. Jadhav	Judge Juvenile Justice Board	Ch. Sambhajinagar
3	Smt. R. M. Chimandre	District Women and Child Officer	Ch. Sambhajinagar
4	Mahadev Dongre	District Child Protection Officer	Ch. Sambhajinagar
5	Vijay Vighne	Probation Office DWCD	Ch. Sambhajinagar
6	Deepak Bajare	Protection Officer	Ch. Sambhajinagar
7	Adv. Asha Sherkhane	Chairperson Child Welfare Committee	Ch. Sambhajinagar
8	Varsha Waghchaure	Member Child Welfare Committee	Ch. Sambhajinagar
9	Vijay Deshmukh	Member Child Welfare Committee	Ch. Sambhajinagar
10	Gajanan Suryavanshi	Member Child Welfare Committee	Ch. Sambhajinagar
11	Pradip Shinde	Member Child Welfare Committee	Ch. Sambhajinagar



## Management Committee

Sr.	Name	Position	Designation
1	Mahadev Dongre	District Child Protection Officer	President
2	Tushar Dapke	Person In Charge	Secretary
3	Vijay Vighne	Probation Officer	Member
4	Dr. Roshni Sodhi	Medical Officer	Member
5	Dr. Roshan Ranade	Counsellor	Member
6	Ujjwala Nikalje	Teacher	Member
7	Varsha Waghchaure	Member CWC	Member
8	Dr. Smita Avchar	Person with interest in child protection	Member
9	Suchitra Deshpande	Special Invited Member	Member



## Healthcare Services

Sr.	Name of the doctor	Designation	Hospital
1	Dr. Abhishek Paralikar	Pediatrician	Hedgewar Hospital
2	Dr. Prachi Patel	Pediatrician	Mishra Hospital
3	Dr. Roshni Sodhi	Pediatrician	Sodhis Keval Care Hospital
4	Dr. Mandar Deshpande	Pediatrician	Amrut Hospital
5	Dr. Magesh Panat	Orthopedic Surgeon	Panat Hospital
6	Dr. Antara Deshmukh	Physiotherapist	Bajaj Hospital
7	Dr. Priya Bhale	Speech Therapist	Rajiv Speech Therapy Centre
8	Madhura Anvikar	Child Pyschologist	IKON Centre
9	Dr. Madhavi Shelke	Child Neurologist	Star Kids Hospital
10	Dr. Uday Kulkarni	Skin Specialist	Pure Skin Clinic
11	Dr. Monali Deshpande	Psychologist	Minds Clinic
12	Dr. Aniruddha Nalgirkar	Ophthalmologist	Bajaj Hospital
13	Dr. Vaishali Ashtaputre	Dentist	Ashtaputre Dental Clinic
14	Dr. R. J. Totala	Pediatric Surgeon	Totala Hospital
15	Dr. Sangita Shinde	Medical Officer	ESIC Hospital



## Internal Complaints Committee

1	Dr. Smita Avchar	President
2	Sunita Bajpayee	Member
3	Tushar Dapke	Member
4	Rekha Turukmare	Member
5	Chhaya Varekar	Member

**During April 2024 to March 2025, no complaints were registered with the Internal Complaints Committee.**



## Collaborating Government Agencies

1	CARA (Central Adoption Resource Authority)
2	Home Ministry Government of India
3	Ministry of Women and Child Development Government of India
4	Government of Maharashtra
5	Commissionerate Women and Child Development Department Pune
6	State Child Protection Society(SARA) Pune
7	Divisional Commissioner Women and Child Development Department Ch Sambhajinagar
8	District Women and Child Development Officer Ch Sambhajinagar
9	Child Welfare Committee Ch. Sambhajinagar
10	Mission Vatsalya
11	District Child Protection Unit CH. Sambhajinagar
12	Police Commissionerate Ch. Sambhajinagar
13	All police stations and special units
14	Municipal Corporation Ch Sambhajinagar
15	Asst. Charity Commissioner Ch Sambhajinagar



## Supporting Social Organizations

Sr No.	Name of the social organizations
1	Indian Association for the promotion of adoption and child welfare IAPA
2	Shakti Sadan Deolai
3	Child Help Line
4	LIONS Club, Rotary Club
5	Vidyadeep CCI
6	I Progress Foundation
7	Manusaki Foundation
8	Pratham



## Collaborating Education Institutions

1	College of Social Work Dr. Babasaheb Ambedkar Marathwada University
2	Anant Bhalerao Vidya Mandir, Ch. Sambhajinagar
3	Gurukul Olympiad School, Ch. Sambhajinagar
4	Little Angel School, Ch. Sambhajinagar
5	Sant Eknath Vidyalay, Paithan
6	Kalavati Chavan Vidyalay, Ch. Sambhajinagar
7	Venutai Chavan Vidyalay, Ch. Sambhajinagar
8	VInayakrao Patil Vidyalay, Vaijapur
9	Dharmaveer Sambhaji Vidyalay, Ch. Sambhajinagar
10	Maharshi Vidyalay, Ch. Sambhajinagar
11	State Bank Officers Association School SBOA, Ch. Sambhajinagar
12	Anand Vidyadham, Ch. Sambhajinagar
14	Deogiri Global Academy, Ch. Sambhajinagar
15	Women's Arts College, Ch. Sambhajinagar
16	MGM University, Ch. Sambhajinagar
17	Savta Mali College, Phulambri
18	Yashwant Nursing College, Ch. Sambhajinagar
19	PES College of Engineering, Ch. Sambhajinagar



## News and Media

1	Loksatta	7	Punyanagari
2	Maharashtra Times	8	Samna
3	Lokmat	9	MGM Community Radio
4	Sakal	10	ABP MAjha
5	Divya Marathi	11	Zee Media
6	Times of India	12	News 18



## Collaborating Medical Institutions

1	Government Medical College & Hospital Ch. Sambhajinagar
2	Hedgewar Hospital Ch. Sambhajinagar
3	Kamalnayan Bajaj Hospital Ch. Sambhajinagar
4	IKON Centre Ch. Sambhajinagar
5	Ashtaputre Dental Clinic Ch. Sambhajinagar
6	Dr Sodhi's Keval Care Hospital Ch. Sambhajinagar
7	Kale Pathology Lab Ch. Sambhajinagar
8	Mangal Medi Centre Ch. Sambhajinagar
9	Ganga Medico Ch. Sambhajinagar
10	Dattaji Bhale Blood Bank Ch. Sambhajinagar
11	Totla Children Hospital Ch. Sambhajinagar
12	Amrut Hospital
13	Star Kids Hospital Ch. Sambhajinagar
14	Soul Centre



## Our Esteemed Donors

Sr.	Name of Donor	Sr.	Name of Donor
1	Shreyas Kulkarni	36	Nitin Ramdas
3	Vaibhav Deshpande	37	Gurbaksh Kaur
5	Manusaki Foundation	38	Manjula Aiyyar
7	Alka Sardeshapnde	39	Chandra Banu
9	Sadanand Shabde	40	Shankar Subhedar
11	Sanjiv Moghe	41	Dharmesh Raju Padmanabhan
13	Pallavankur Nursery	42	Hanumant Vidhwans
15	Dr. Pooja Rao	43	Rumi Minoo Dubash
17	Vaibhav Deshpande	44	Devidas Sani
19	Manasi Shinde	45	Bhakti Chapalgaonkar
21	Milind Ranade	46	Gurbaksh Kaur
23	Hrishikesh Chaugule	47	Seema Kulkarni
25	ESEEM Auto	48	Ajinkya Deshpande
27	Pratap Dhopte	49	Abhishek Muley
29	Rahul Patil	50	Ajay Razdan
31	Sunil Jabras	51	Pramod Narale
33	Ankit Sancheti	52	Sandip Donde
35	Mangesh Panat	53	Dr. Veena Panat



## Pillars of Sakar



**Dr. Savita Panat**

Founder and former president



**Nilima Subhedar**

Technical Advisor



**Adv. Archana Gondhalekar**

Legal





## Professional Assistant

Dr. Prachi Patel	Medical Services
Dr. Roshani Sodhi	Medical Services
Dr. Antara Deshmukh	Medical Services
Adv. Siddhesh Deshmukh	Legal Services
CA Asim Abhyankar	Financial Services
Smt. Pradnya Deshmukh	Human Resource Services

## Self-Help

Dr. Smita Avchar	Dr. Sanjivani Muley
Adv. Nilima Deshpande	Dr. Roshan Ranade
Smt. Ujjwala Nikalje	Smt. Mona Bhumkar
Smt Vaishali Athavle	Smt. Archana Dhobe
Smt Neena Nikalje	Smt. Vijaya Bhope
Smt. Mangala Paithne	Dr. Sunita Bhave
Dr. Sunita Doibale	Dr. Ketaki Kamble



## Staff Members

Sr.No	Empolyee Name	Post
1.	Tushar Dapake	Manager
2.	Dnyaneshwar Dongare	Social Worker
3.	Prathmesh Hiwale	Social Worker
4.	Usha Kankhar	Social Worker
5.	Ragini Kothekar	Social Worker
6.	Aarti Rajhans	Accountant
7.	Rekha Turukmare	Nurse
8.	Rakhi Bhosale	Security Guard
9.	Kavita Gaikwad	Receptionist
10.	Usha Pathare	Caretaker
11.	Panchshila Kakade	Caretaker
12.	Kalpana Wagh	Caretaker
13.	Sushila Gavai	Caretaker
14.	Anita Khandale	Caretaker
15.	Vijaya Wankhede	Caretaker
16.	Shivshala Kharat	Caretaker
17.	Rekha Jadhav	Caretaker
18.	Surekha Lokhande	Caretaker
19.	Lata Gaikwad	Caretaker
20.	Seema Gaikwad	Caretaker
21.	Sunita Jadhav	Caretaker
22.	Jayashri Garol	Caretaker
23.	Chayya Warekar	Caretaker
24.	Maya Takwale	Caretaker
25.	Laxmi Bhalerao	Caretaker
26.	Bhagyashri Dongare	Caretaker
27.	Krushna Wahul	Sweeper
28.	Alka Ghusale	Sweeper
29.	Shanta Devade	Sweeper





डॉ. निलीमा पांडे  
(अध्यक्ष)



श्री.सुहास वैद्य  
(उपाध्यक्ष)



सौ.सुचित्रा देशपांडे  
(सचिव)



सौ.राधिका मुळे  
(कोषाध्यक्ष)



सौ.आशा नानीवाडेकर  
(कार्यकारी सदस्य)



डॉ. विणा पानट  
(कार्यकारी सदस्य)



सौ. गौरी शब्दे  
कार्यकारी सदस्य



सौ. वैशाली अवलगावकर  
(कार्यकारी सदस्य)



सौ. सोनाली धोपटे  
(कार्यकारी सदस्य)